



EXECUTIVE RELAUNCH

Bespoke Transition Support for Senior Managers

Executive Relaunch is aimed at Senior Managers who are at risk of redundancy or who have already been made redundant. It offers you support to identify and take action on the areas that are important for your next steps. The programme is bespoke and individualised; it focuses on your specific situation and starts from your particular ideas, priorities and concerns. All discussions are on a confidential one-to-one basis at a time convenient to you. At present sessions take place online.

Executive Relaunch is a flexible approach that commences with a diagnostic discussion to agree the areas that will be covered during the rest of the process. Therefore there is no 'standard package'. The sorts of areas that participants may wish to focus on can include:

- Reviewing their skills and identifying any gaps
- Exploring future employment opportunities
- Identifying and managing vacancy sources
- Marketing themselves to prospective employers
- Honing CVs and job search skills
- Practising interview and presentation skills
- Maximising the benefits of networking
- Developing an individual action plan

Typically, activity might take place over 3 sessions although this will vary depending upon the agreed needs. Each session would normally last between an hour and a half and two hours.

Programme facilitators

Executive Relaunch is provided by Tony Sacco who is a qualified Careers Adviser, former Director at the Learning and Skills Council and Head of Service at Northumberland County and Melanie Bear, a qualified and experienced coach with expertise in staff management and development in the public and voluntary sectors. Between them they bring many years' experience in leadership roles in Career Guidance, Training and Development and Learning and Skills. They have a passion for helping people to maximise their potential and achieve their goals.

Some comments from participants

- *I found all aspects of the programme valuable.*
- *It is delivered by someone who is not only an expert in this field, but who has also been through the same set of circumstances as you are now facing and so can appreciate the issues you need to address.*
- *I found the mock interview and advice on networking approaches particularly useful, as well as the work on refining my CV.*
- *I felt the personal support definitely boosted my confidence and provided a momentum and focus at what is clearly a difficult time in my career.*
- *All valuable – well thought out and executed. Thanks for your support and encouragement.*

For more information or for an informal conversation about the programme contact Tony Sacco on 07896 096 747 or tony.sacco@intrainsolutions.co.uk